Priority Companies and Your Fund

The table below highlights the companies on BMO's annual priority engagement list with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. Priority companies are selected through a detailed analysis of client holdings, proprietary ESG risk scores, engagement history and the BMO Responsible Investment team's judgement and expertise. Each priority company has defined engagement objectives set at the beginning of each year. Engagement activity levels for priority companies are more intensive than for companies where we engage more reactively. For full details of our engagements with companies please refer to the online *reo*® client portal.

						Then	nes enga	ged		
Name	Sector	ESG Rating	Response to engagement	Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
AbbVie Inc	Health Care		Good							
Adani Ports & Special Economic Zone Ltd	Industrials		Good	•	•					
Amazon.com Inc	Consumer Discretionary		Poor							
Anglo American PLC	Materials		Good							
Aptiv PLC	Consumer Discretionary									
Aroundtown SA	Real Estate		Adequate							
Bank Mandiri Persero Tbk PT	Financials		Good							
Bayer AG	Health Care		Good							
BHP Group Ltd	Materials		Good							
BP PLC	Energy		Good							
Broadcom Inc	Information Technology		Good							
Carnival Corp	Consumer Discretionary									
Charter Communications Inc	Consumer Discretionary		Good							
Chevron Corp	Energy		Adequate							
China Mengniu Dairy Co Ltd	Consumer Staples		Good							
ConocoPhillips	Energy		Adequate							
Credit Suisse Group AG	Financials		Good							
Exxon Mobil Corp	Energy		Good							
FMC Corp	Materials		Good							
GFL Environmental Inc	Industrials									
Haier Smart Home Co Ltd	Consumer Discretionary		Good							
Hannover Rueck SE	Financials		Good							
Henry Schein Inc	Health Care		Good							
Hon Hai Precision Industry Co Ltd	Information Technology		Adequate							

ESG Risk Rating:

 $Rating \ of \ a \ company's \ ESG \ risk \ exposure \ and \ risk \ management \ compared \ to \ industry \ peers. \ Source: \ MSCI \ ESG \ Research \ Inc.$

						Them	es enga	ged		
Name	Sector	ESG Pating	Response to engagement	Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
Keyence Corp	Information Technology	E30 Rating	Good		шо			200		
LyondellBasell Industries NV	Materials		Adequate		•				•	
Makita Corp	Industrials		Good							
Marriott International Inc/MD	Consumer Discretionary		Good		•					
Peloton Interactive Inc	Consumer Discretionary									
Phillips 66	Energy			•						
Procter & Gamble Co/The	Consumer Staples									
Reliance Industries Ltd	Energy		Good	•						
Rio Tinto Ltd	Materials		Good							
Sasol Ltd	Materials		Adequate	•	•					
Sealed Air Corp	Materials									
Shell PLC	Energy		Good							
Shimano Inc	Consumer Discretionary									
Singapore Airlines Ltd	Industrials									
SITC International Holdings Co Ltd	Industrials		Good							
SMC Corp	Industrials		Good							
Solvay SA	Materials		Adequate							
Southwest Airlines Co	Industrials		Adequate							
Stellantis NV	Consumer Discretionary		Good							
Swatch Group AG/The	Consumer Discretionary		Good	•						
Tesla Inc	Consumer Discretionary									
TJX Cos Inc/The	Consumer Discretionary									
Toyota Motor Corp	Consumer Discretionary		Good							
Wayfair Inc	Consumer Discretionary									

 $Rating \ of \ a \ company's \ ESG \ risk \ exposure \ and \ risk \ management \ compared \ to \ industry \ peers. \ Source: \ MSCI \ ESG \ Research \ Inc.$

Engagements and Your Fund: Red rated

The table below highlights the companies with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. The table is split by ESG risk rating. For full details of our engagements with companies please refer to the online **reo**[®] client portal.

						The	emes eng	jaged		
Name	Country	Sector	Priority company	Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
Adani Ports & Special Economic Zone Ltd	India	Industrials	V							
ANTA Sports Products Ltd	China	Consumer Discretionary								
Carnival Corp	United States	Consumer Discretionary	V							
Charter Communications Inc	United States	Consumer Discretionary	V							
CVS Health Corp	United States	Health Care								
GFL Environmental Inc	Canada	Industrials	~							
Lasertec Corp	Japan	Information Technology								
Meta Platforms Inc	United States	Information Technology								
Obic Co Ltd	Japan	Information Technology								
Orpea SA	France	Health Care								
Pegatron Corp	Taiwan	Information Technology								
Peloton Interactive Inc	United States	Consumer Discretionary	~							
Rongsheng Petrochemical Co Ltd	China	Materials								
Stellantis NV	Netherlands	Consumer Discretionary	~	•						
Suzuki Motor Corp	Japan	Consumer Discretionary								
Swatch Group AG/The	Switzerland	Consumer Discretionary	~							
Tingyi Cayman Islands Holding Corp	China	Consumer Staples								
Toyota Industries Corp	Japan	Consumer Discretionary								
Veeva Systems Inc	United States	Health Care								
Volkswagen AG	Germany	Consumer Discretionary								
Wanhua Chemical Group Co Ltd	China	Materials								

ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Engagements and Your Fund: Orange rated

The table below highlights the companies with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. The table is split by ESG risk rating. For full details of our engagements with companies please refer to the online **reo**° client portal.

	T.	T.	ı	l a			emes eng	aged		
Name	Country	Sector	Priority company	Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
AbbVie Inc	United States	Health Care	V							
Alibaba Group Holding Ltd	China	Information Technology			•					
Amazon.com Inc	United States	Consumer Discretionary	~							
AngloGold Ashanti Ltd	South Africa	Materials								
Bank Mandiri Persero Tbk PT	Indonesia	Financials	V		•					
Bath & Body Works Inc	United States	Consumer Discretionary								
Bayer AG	Germany	Health Care	~	•	•					
Booking Holdings Inc	United States	Consumer Discretionary								
BRF SA	Brazil	Consumer Staples								
Broadcom Inc	United States	Information Technology	~							
Chubu Electric Power Co Inc	Japan	Utilities								
Costco Wholesale Corp	United States	Consumer Staples								
Datadog Inc	United States	Information Technology								
EPAM Systems Inc	United States	Information Technology		•						
Expedia Group Inc	United States	Consumer Discretionary								
Exxon Mobil Corp	United States	Energy	~	•						
Falabella SA	Chile	Consumer Discretionary								
FedEx Corp	United States	Industrials		•						
General Motors Co	United States	Consumer Discretionary		•						
GMO Payment Gateway Inc	Japan	Information Technology								
Haier Smart Home Co Ltd	China	Consumer Discretionary	~							
Henry Schein Inc	United States	Health Care	~							
Hon Hai Precision Industry Co Ltd	Taiwan	Information Technology	~							
Inner Mongolia Yili Industrial Group Co Ltd	China	Consumer Staples								
Keyence Corp	Japan	Information Technology	~							
Kose Corp	Japan	Consumer Staples								
Makita Corp	Japan	Industrials	~	•						

ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

						The	emes eng	aged		
Name	Country	Sector	Priority company	Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
Marriott International Inc/MD	United States	Consumer Discretionary	~		•					
Mohawk Industries Inc	United States	Consumer Discretionary								
Occidental Petroleum Corp	United States	Energy								
Reliance Industries Ltd	India	Energy	~							
Ross Stores Inc	United States	Consumer Discretionary								
Royal Caribbean Cruises Ltd	United States	Consumer Discretionary								
Saudi Arabian Oil Co	Saudi Arabia	Energy								
Sealed Air Corp	United States	Materials	~							
Shenzhou International Group Holdings Ltd	China	Consumer Discretionary								
Shimano Inc	Japan	Consumer Discretionary	~							
SITC International Holdings Co Ltd	Hong Kong	Industrials	~							
SMC Corp	Japan	Industrials	~							
Southwest Airlines Co	United States	Industrials	~							
Tenaga Nasional Bhd	Malaysia	Utilities								
Uber Technologies Inc	United States	Industrials								
Union Pacific Corp	United States	Industrials								
Wayfair Inc	United States	Consumer Discretionary	~							

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Engagements and Your Fund: Yellow rated

The table below highlights the companies with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. The table is split by ESG risk rating. For full details of our engagements with companies please refer to the online **reo**° client portal.

	ı	1	1 1				emes eng	aged		
Name	Country	Sector	Priority company	Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
Air Products and Chemicals Inc	United States	Materials								
Alimentation Couche-Tard Inc	Canada	Consumer Staples								
Apple Inc	United States	Information Technology								
Aroundtown SA	Luxembourg	Real Estate	~	•	•					
BASF SE	Germany	Materials								
Bayerische Motoren Werke AG	Germany	Consumer Discretionary								
BP PLC	United Kingdom	Energy	V							
Brenntag SE	Germany	Industrials								
Chevron Corp	United States	Energy	~							
China Mengniu Dairy Co Ltd	Hong Kong	Consumer Staples	~							
ConocoPhillips	United States	Energy	~							
Continental AG	Germany	Consumer Discretionary								
Covestro AG	Germany	Materials								
Devon Energy Corp	United States	Energy								
DSV A/S	Denmark	Industrials								
Eastman Chemical Co	United States	Materials								
Elanco Animal Health Inc	United States	Health Care								
Engie SA	France	Utilities								
EOG Resources Inc	United States	Energy								
Evergreen Marine Corp Taiwan Ltd	Taiwan	Industrials								
Exact Sciences Corp	United States	Health Care								
Faurecia SE	France	Consumer Discretionary								
FMC Corp	United States	Materials	~							
Infosys Ltd	India	Information Technology								
Jeronimo Martins SGPS SA	Portugal	Consumer Staples								
Kinder Morgan Inc	United States	Energy								
LG Chem Ltd	South Korea	Materials								

ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Name Country Sector Sec					61			mes eng	aged		
Canada C				iority	imate Change	rvironmental ewardship	usiness Ethics	uman Rights	ibour andards	ıblic Health	orporate overnance
				₹8	=	- St	<u> </u>	<u> </u>		_ Z	
Alecado-Line inc Alegentria Alecado-Line inc Alecado-Line											
Mercedes-ferro Group AG Allowin & Country Unified States Allowin & Country Allowin & Co											
Missin & Co Ltd Japan Industrials Japan Industrials Philips of Corp Japan Materials Integry V Japan Materials Philips of Control Integration Systems (Integrated States Integry V Japan Materials Integrated States Integry V Japan Materials V Japan Integrated States Integry V Japan Materials V Japan V		-									
Nippon Steel Corp Japon Materials	·										
Philips 66 United States Energy V Poste Rollane SpA Rialy Financials V Poste Rollane SpA Rialy Financials V Poste Rollane SpA Rialy Financials V Poste Rollane SpA Rial Title Ltd Australia Materials V Poste Rollane SpA Rial Title Ltd Australia Materials V Poste Rollane Spaputo Inte Canada Consumer Staples V Poste Rollane Spaputo Inte Saudi Resist Industries Corp Saudi Arabia Materials V Posteria Rial Rial Rial Rial Rial Rial Rial Ri											
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Rio Trinto Ltd Australia Australia Australia V											
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Saputo Inc Sasol Ltd South Africa South Africa Materials Saudi Basic Industries Corp Saudi Arabia Materials Shewin-Williams Co/The United States Materials Shin-fists Chemical Co Ltd Japan Materials Shin-fists Consumer Staples Sime Dathy Bird Malaysia Industrials Singapore Arilines Ltd Singapore Arilines Ltd Singapore Arilines Ltd Singapore Industrials Singapore Arilines Ltd Singapore Arilines Ltd Singapore Arilines Ltd Singapore Industrials Singapore Arilines Ltd Singapore Industrials Sumbtomo Electric Industries Ltd Japan Consumer Discretionary Sumcor Freery Inc Sumcion Feery Inc Sumcion Electric Industries Ltd Japan Consumer Discretionary Virial Inc United States Financials Tesal Inc United States Consumer Discretionary Virial Inc United States Consumer Staples United Parcel Service Inc United States Information Februalogy Vodalone Group PLC United States Information Technology Vodalone Group PLC United States Germony Real Estate Virial International Ltd Singapore Consumer Staples Virial International Ltd Virial Internati											
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Tyson Foods Inc United States Consumer Staples United Parcel Service Inc United Parcel Service Inc United States United States United States Industrials Visa Inc United States Information Technology Vodafone Group PLC United Kingdom Communication Services Vonovia SE Germany Real Estate Wilmar International Ltd Singapore Consumer Staples Vara International ASA Norway Materials Vum! Brands Inc United States Consumer Discretionary	TotalEnergies SE	France	Energy		•	•					
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United Parcel Service Inc United States United States Information Technology Vodafone Group PLC United Kingdom Communication Services Vonovia SE Germany Real Estate Wilmar International Ltd Singapore Consumer Staples Yara International ASA Norway Materials Yum! Brands Inc United States Industrials Communication Services	Tyson Foods Inc	United States	Consumer Staples								
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Vodafone Group PLC United Kingdom Communication Services Franch Germany Real Estate Wilmar International Ltd Singapore Consumer Staples Yara International ASA Norway Materials Yum! Brands Inc United States Consumer Discretionary	United Parcel Service Inc	United States	Industrials								
Vonovia SE Germany Real Estate Wilmar International Ltd Singapore Consumer Staples Yara International ASA Norway Materials Yum! Brands Inc United States Consumer Discretionary	Visa Inc	United States	Information Technology								
Wilmar International Ltd Singapore Consumer Staples Yara International ASA Norway Materials Yum! Brands Inc United States Consumer Discretionary	Vodafone Group PLC	United Kingdom	Communication Services								
Yara International ASA Norway Materials Yum! Brands Inc United States Consumer Discretionary	Vonovia SE	Germany	Real Estate			•					
Yum! Brands Inc United States Consumer Discretionary	Wilmar International Ltd	Singapore	Consumer Staples								
	Yara International ASA	Norway	Materials								
Yunnan Energy New Material Co Ltd China Materials	Yum! Brands Inc	United States	Consumer Discretionary								
	Yunnan Energy New Material Co Ltd	China	Materials								

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Engagements and Your Fund: Green rated

The table below highlights the companies with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. The table is split by ESG risk rating. For full details of our engagements with companies please refer to the online **reo**[®] client portal.

Name							The	emes eng	jaged		
And Legacies A. Materials Information Technology	Name	Country	Sector	Priority company	Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
AMAIS Holdings Bhd Anglo American PLC United Kingdorn Alerials Aptiv PLC Ireland Consumer Discretionary Aptiv PLC Ireland Asian Paints Ltd Associated British Foods PLC United Kingdorn United Stores Bank Central Asia Tbk PT Indonesia British Group PLC United Kingdorn Indied Stores United Kingdorn Indied Stores I	Adobe Inc		Information Technology								
Anglo American PLC Me Moller - Maerisk A/S Denmark Industrials Aptiv PLC Ireland Consumer Discretionary Asian Paints Ltd India Materials Information Technology Associated British Foods PLC United Kingdorn Consumer Staples Bank central Asia Ibk PT Indonesia Financials Financials Bank Central Asia Ibk PT United Kingdorn Financials Barclays PLC United Kingdorn Financials Burger Ltd United States United States Consumer Staples United States Consumer Staples United States Consumer Staples United States Consumer Staples Consumer Staples Consumer Staples United States United States United States Industrials Canadian Imperial Bank of Commerce Canadian Imp	Air Liquide SA	France	Materials		•	•					
AP Moller - Maersk A/S Aptiv PtC Ireland Consumer Discretionary Asian Paints Ltd India Materials Asian Paints Ltd India Materials Associated British Foods PtC United Kingdom Consumer Staples Bank of America Corp United States Financials Bank of America Corp United Kingdom Australia Barclays PtC United Kingdom Financials Brinancials Consumer Staples Consumer Staples Carladian Imperial Bank of Commerce Canada Financials Carladian Imperial Bank of Commerce Canada Financials Consumer Staples Cilcks Group Ltd South Africa Consumer Staples Cilcks Group Ltd Consumer Staples Coca-cola Europacific Partners PtC United Kingdom Consumer Staples Coca-cola IBC AG Consumer Staples Cora-cola IBC AG Cora-col	AMMB Holdings Bhd	Malaysia	Financials								
Aptiv PLC Asian Paints Ltd India Astan Paints Ltd Information Technology Information Informati	Anglo American PLC	United Kingdom	Materials	V	•	•					
Asian Paints Ltd ASML Holding NV Netherlands Information Technology Intel Kingdom Consumer Staples Indicated British Foods PLC United Kingdom Bank Central Asia Tbk PT Indonesia Bank of America Corp United States Brinancials Bank of America Corp United Kingdom Financials Barclays PLC United Kingdom Financials BHP Group Ltd Australia Materials Consumer Staples United States Consumer Staples United Kingdom Consumer Discretionary Bureau Veritas SA France Industrials Canadian Imperial Bank of Commerce Carlaberg AS Denmark Consumer Staples United States Industrials	AP Moller - Maersk A/S	Denmark	Industrials			•					
ASSOCIATED BRITISH FOODS PLC United Kingdom Consumer Staples Bank Central Asia Tbk PT Indonesia Bank of America Corp United Kingdom Indied States Financials Briancials Briancia	Aptiv PLC	Ireland	Consumer Discretionary	~	•	•					
Associated British Foods PLC Bank Central Asia Tbk PT Indonesia Bank of America Corp United States United Kingdom Australia Barclays PLC United Kingdom Australia Materials United States Consumer Staples United States United Kingdom Consumer Staples United Kingdom Consumer Discretionary United Kingdom Consumer Discretionary United Kingdom Consumer Discretionary United Kingdom Consumer Staples Carladian Imperial Bank of Commerce Canada Financials Carladian Imperial Bank of Commerce Canada Financials Carladian Imperial Bank of Commerce Canada Financials Consumer Staples Consumer Staples Corsumer Staples Consumer Staples	Asian Paints Ltd	India	Materials			•					
Bank Central Asia Tbk PT Bank of America Corp United States United Kingdom Financials BiPP Group Ltd Australia Materials V Burge Ltd United States United Kingdom Consumer Staples United Kingdom Consumer Discretionary United States Consumer Staples United States Consumer Staples United Kingdom Consumer Discretionary United States Canadian Imperial Bank of Commerce Canada Financials Carlsberg AS Carlor Global Corp United States United States	ASML Holding NV	Netherlands	Information Technology			•					
Bank of America Corp Bank of America Corp United Kingdom Financials BHP Group Ltd Australia Auerials United States Consumer Staples United Kingdom Consumer Discretionary Bureau Veritas SA France Industrials Caradian Imperial Bank of Commerce Carlsberg AS Corsumer Staples United States Industrials Circles Group Ltd Coca-Cola Europacific Partners PLC United Kingdom Consumer Staples Corgonex Corp United States Information Technology Compass Group PLC United Kingdom Consumer Staples Corsumer Staples Cognex Corp United States Information Technology Compass Group PLC United Kingdom Consumer Staples Consumer Staples Compass Group PLC United States Information Technology Compass Group PLC United Kingdom Consumer Staples Consumer	Associated British Foods PLC	United Kingdom	Consumer Staples								
Barclays PLC BHP Group Ltd Australia	Bank Central Asia Tbk PT	Indonesia	Financials								
BHP Group Ltd Bunge Ltd United States Consumer Staples United Kingdom Consumer Discretionary United States Consumer Staples United Kingdom Consumer Discretionary United Kingdom Consumer Staples United Kingdom Consumer Staples United Kingdom Consumer Staples Consumer Staples United States United States United States United States United States United States United Kingdom Consumer Staples Consumer Staples Consumer Staples United Kingdom Consumer Staples Consumer Staples Consumer Staples United Kingdom Consumer Staples Consumer Stapl	Bank of America Corp	United States	Financials								
Burge Ltd Burberry Group PLC United Kingdom Consumer Discretionary Bureau Veritas SA France Industrials Canadian Imperial Bank of Commerce Canada Financials Carisberg AS Denmark Consumer Staples Industrials Consumer Staples Industrials Consumer Staples Corsumer Staples Consumer Staples Industrials Industrials Consumer Staples Cons	Barclays PLC	United Kingdom	Financials								
Burberry Group PLC Bureau Veritas SA France Industrials Canadian Imperial Bank of Commerce Canada Financials Carisberg AS Denmark Consumer Staples Carrier Global Corp United States United Kingdom Consumer Staples Coca-Cola Europacific Partners PLC United Kingdom Consumer Staples Coca-Cola HBC AG Switzerland Consumer Staples United States Information Technology Compass Group PLC United Kingdom Consumer Discretionary Consumer Discretionary Consumer Staples Coca-Cola Europacific Partners PLC United Kingdom Consumer Staples United States Information Technology Compass Group PLC United Kingdom Consumer Discretionary Covivio France Real Estate Credit Suisse Group AG Switzerland Financials	BHP Group Ltd	Australia	Materials	V							
Bureau Veritas SA France Industrials France	Bunge Ltd	United States	Consumer Staples								
Canadian Imperial Bank of Commerce Canada Canada Financials Consumer Staples Carrier Global Corp United States Industrials Consumer Staples Coca-Cola Europacific Partners PLC United Kingdom Consumer Staples Cognex Corp United States Information Technology Compass Group PLC United Kingdom Consumer Discretionary Consumer Staples Consumer Staples Information Technology Consumer Staples Consumer Staples Information Technology Compass Group PLC Consumer Staples Information Technology Consumer Staples Consumer Staples Information Technology Consumer Discretionary Consumer Staples Information Technology Consumer Staples Information Technology Consumer Staples Information Technology Consumer Staples Information Technology Information Technology Consumer Discretionary Information Technology Information	Burberry Group PLC	United Kingdom	Consumer Discretionary								
Carlsberg AS Denmark Consumer Staples Industrials Clicks Group Ltd South Africa Consumer Staples Coca-Cola Europacific Partners PLC United Kingdom Consumer Staples Coca-Cola HBC AG Switzerland Consumer Staples Information Technology Compass Group PLC United Kingdom Consumer Staples Information Technology Consumer Staples Information Technology Consumer Staples Information Technology Consumer Staples Information Technology Information Technology Consumer Staples Information Technology Inform	Bureau Veritas SA	France	Industrials								
Carrier Global Corp United States Industrials Clicks Group Ltd South Africa Consumer Staples Coca-Cola Europacific Partners PLC United Kingdom Consumer Staples Coca-Cola HBC AG Switzerland Consumer Staples Information Technology Compass Group PLC United Kingdom Consumer Discretionary Consumer Staples Consumer Staples Information Technology Compass Group PLC Consumer Staples Information Technology Consumer Discretionary Consumer Discretionary Consumer Discretionary Consumer Discretionary Covivio France Real Estate Financials V	Canadian Imperial Bank of Commerce	Canada	Financials								
Clicks Group Ltd South Africa Consumer Staples Coca-Cola Europacific Partners PLC United Kingdom Consumer Staples Coca-Cola HBC AG Switzerland Consumer Staples Information Technology Compass Group PLC United Kingdom Consumer Discretionary Consumer Discretionary Consumer Discretionary France Real Estate Credit Suisse Group AG Switzerland Switzerland Financials	Carlsberg AS	Denmark	Consumer Staples								
Coca-Cola Europacific Partners PLC United Kingdom Consumer Staples Coca-Cola HBC AG Switzerland Consumer Staples Information Technology Compass Group PLC United Kingdom Consumer Discretionary Covivio France Real Estate Credit Suisse Group AG Witzerland Consumer Discretionary Financials	Carrier Global Corp	United States	Industrials								
Coca-Cola HBC AG Switzerland Consumer Staples Cognex Corp United States Information Technology Compass Group PLC United Kingdom Consumer Discretionary Covivio France Real Estate Credit Suisse Group AG Switzerland Financials	Clicks Group Ltd	South Africa	Consumer Staples								
Cognex Corp United States Information Technology Compass Group PLC United Kingdom Consumer Discretionary Covivio France Real Estate Credit Suisse Group AG Switzerland Financials	Coca-Cola Europacific Partners PLC	United Kingdom	Consumer Staples								
Compass Group PLC United Kingdom Consumer Discretionary Covivio France Real Estate Credit Suisse Group AG Switzerland Financials	Coca-Cola HBC AG	Switzerland	Consumer Staples								
Covivio France Real Estate Credit Suisse Group AG Switzerland Financials	Cognex Corp	United States	Information Technology								
Credit Suisse Group AG Switzerland Financials	Compass Group PLC	United Kingdom	Consumer Discretionary								
	Covivio	France	Real Estate								
Croda International PLC United Kingdom Materials	Credit Suisse Group AG	Switzerland	Financials	V							
	Croda International PLC	United Kingdom	Materials								

ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

							mes eng	aged		
			Priority company	Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
Name	Country	Sector	Pri CO	ŧ	Ste	Bū	훈	Lab	2	5 6
Danske Bank A/S	Denmark	Financials								
DBS Group Holdings Ltd	Singapore	Financials								
Dow Inc	United States	Materials		•	•					
DuPont de Nemours Inc	United States	Materials								
E.ON SE	Germany	Utilities		•						
easyJet PLC	United Kingdom	Industrials								
Ecolab Inc	United States	Materials		•	•					
Enbridge Inc	Canada	Energy								
ENEOS Holdings Inc	Japan	Energy		•	•					
Evonik Industries AG	Germany	Materials								
Fast Retailing Co Ltd	Japan	Consumer Discretionary								
Fidelity National Information Services Inc	United States	Information Technology								
Fortescue Metals Group Ltd	Australia	Materials								
Fuji Electric Co Ltd	Japan	Industrials								
Givaudan SA	Switzerland	Materials								
GlaxoSmithKline PLC	United Kingdom	Health Care								
Goldman Sachs Group Inc/The	United States	Financials								
Halma PLC	United Kingdom	Information Technology								
Hannover Rueck SE	Germany	Financials	~							
Hermes International	France	Consumer Discretionary			•					
Industria de Diseno Textil SA	Spain	Consumer Discretionary								
Infineon Technologies AG	Germany	Information Technology								
Informa PLC	United Kingdom	Consumer Discretionary								
Intel Corp	United States	Information Technology								
InterContinental Hotels Group PLC	United Kingdom	Consumer Discretionary								
International Business Machines Corp	United States	Information Technology								
International Flavors & Fragrances Inc	United States	Materials			•					
Intertek Group PLC	United Kingdom	Industrials								
J Sainsbury PLC	United Kingdom	Consumer Staples		•	•					
JFE Holdings Inc	Japan	Materials								
KDDI Corp	Japan	Communication Services								
Kerry Group PLC	Ireland	Consumer Staples								
Koninklijke DSM NV	Netherlands	Materials		•						
Koninklijke KPN NV	Netherlands	Telecommunication Services								
Kuehne + Nagel International AG	Switzerland	Industrials								
LANXESS AG	Germany	Materials								
LEG Immobilien SE	Germany	Real Estate								
	I '									

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

							emes eng	aged		
None			Priority company	Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
Name Linde PLC	United Kingdom	Sector Materials	<u>a</u> 5	0	<u> </u>			20		- 5 6
Lonza Group AG	Switzerland	Health Care								
Lowe's Cos Inc	United States	Consumer Discretionary								
LyondellBasell Industries NV	United States	Materials	~							
Magna International Inc	Canada	Consumer Discretionary								
Marico Ltd	India	Consumer Staples								
Mitsui Chemicals Inc	Japan	Materials								
Mizuho Financial Group Inc	Japan	Financials								
Mondi PLC	United Kingdom	Materials								
Motorola Solutions Inc	United States	Information Technology								
NAVER Corp	South Korea	Information Technology								
NetApp Inc	United States	Information Technology								
Newcrest Mining Ltd	Australia	Materials								
Newmont Corp	United States	Materials								
Nokia Oyj	Finland	Information Technology								
Nomura Holdings Inc	Japan	Financials		•	•					
Novartis AG	Switzerland	Health Care								
Nutrien Ltd	Canada	Materials			•				•	
Panasonic Holdings Corp	Japan	Consumer Discretionary								
Pandora A/S	Denmark	Consumer Discretionary			•					
PPG Industries Inc	United States	Materials								
Procter & Gamble Co/The	United States	Consumer Staples	~	•	•					
Puma SE	Germany	Consumer Discretionary								
Regions Financial Corp	United States	Financials		•	•					
Repsol SA	Spain	Energy								
Sanlam Ltd	South Africa	Financials		•	•					
SCSK Corp	Japan	Information Technology								
Segro PLC	United Kingdom	Real Estate								
SGS SA	Switzerland	Industrials								
Shell PLC	United Kingdom	Energy	~							
Siam Cement PCL/The	Thailand	Materials								
Sika AG	Switzerland	Materials								
Smurfit Kappa Group PLC	Ireland	Materials		•						
Sohgo Security Services Co Ltd	Japan	Industrials								
Solvay SA	Belgium	Materials	V	•						
Starbucks Corp	United States	Consumer Discretionary								
Sumitomo Chemical Co Ltd	Japan	Materials								

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

						Th	emes eng	aged		
Name	Country	Sector	Priority company	Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
Swiss Re AG	Switzerland	Financials			•					
Tesco PLC	United Kingdom	Consumer Staples								
TMX Group Ltd	Canada	Financials		•	•					
Tokyo Electron Ltd	Japan	Information Technology								
Tosoh Corp	Japan	Materials		•	•					
UBS Group AG	Switzerland	Financials								
Umicore SA	Belgium	Materials								
United Overseas Bank Ltd	Singapore	Financials								
VF Corp	United States	Consumer Discretionary								
Wolters Kluwer NV	Netherlands	Industrials								
Wuxi Biologics Cayman Inc	China	Health Care								
Xylem Inc/NY	United States	Industrials								
Zebra Technologies Corp	United States	Information Technology								
Zoetis Inc	United States	Health Care								

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Milestones and Your Fund

The table below highlights the companies with which we have recorded milestones on your behalf in the past quarter and which you currently hold within your portfolio. Milestones are engagement outcomes which we have identified and is rated on the extent to which it protects or enhances investor value. For full details of our engagements which led to one star milestones please refer to the online *reo*® client portal.

	ı	ı	ı				The	mes eng	aged		
			Priority company		Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
Name	Country	Sector	<u>F</u> 9	ESG Rating	ŧ	St E	Bu	로	Lat Sta	P	<u> 5</u>

Barrick Gold Corp	Canada	Materials									
BP PLC	United Kingdom	Energy	~		•						
ConocoPhillips	United States	Energy	~								
Enbridge Inc	Canada	Energy									
ENEOS Holdings Inc	Japan	Energy									
Exxon Mobil Corp	United States	Energy	~								
Phillips 66	United States	Energy	~								
Rio Tinto Ltd	Australia	Materials	~								
Saudi Arabian Oil Co	Saudi Arabia	Energy									
Suncor Energy Inc	Canada	Energy									
TC Energy Corp	Canada	Energy									
Teck Resources Ltd	Canada	Materials									
**											
American International Group Inc	United States	Financials									
Anglo American PLC	United Kingdom	Materials	~			•					
Antofagasta PLC	Chile	Materials									
AP Moller - Maersk A/S	Denmark	Industrials			•						
Barrick Gold Corp	Canada	Materials									
BP PLC	United Kingdom	Energy	~			•					
Danske Bank A/S	Denmark	Financials									
Glencore PLC	Switzerland	Materials			•						
HSBC Holdings PLC	United Kingdom	Financials									
Marathon Petroleum Corp	United States	Energy									
Mercedes-Benz Group AG	Germany	Consumer Discretionary									
Natwest Group PLC	United Kingdom	Financials			•						

ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

					Themes engaged						
Name	Country	Sector	Priority company	ESG Rating	Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
Newcrest Mining Ltd	Australia	Materials				•					
Ping An Insurance Group Co of China Ltd	China	Financials			•						
PTT PCL	Thailand	Energy									
Reliance Industries Ltd	India	Energy	~								
Repsol SA	Spain	Energy									
Shell PLC	United Kingdom	Energy	~								
Singapore Airlines Ltd	Singapore	Industrials	~								
Stellantis NV	Netherlands	Consumer Discretionary	~								
Toyota Motor Corp	Japan	Consumer Discretionary	~								
*											
Aroundtown SA	Luxembourg	Real Estate	~								
BP PLC	United Kingdom	Energy	~		•						
Chevron Corp	United States	Energy	~								
DBS Group Holdings Ltd	Singapore	Financials									
Grupo Mexico SAB de CV	Mexico	Materials									
Tencent Holdings Ltd	China	Information Technology									
TotalEnergies SE	France	Energy									
Toyota Motor Corp	Japan	Consumer Discretionary	V								
Xylem Inc/NY	United States	Industrials									

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.