

Priority Companies and Your Fund

The table below highlights the companies on BMO's annual priority engagement list with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. Priority companies are selected through a detailed analysis of client holdings, proprietary ESG risk scores, engagement history and the BMO Responsible Investment team's judgement and expertise. Each priority company has defined engagement objectives set at the beginning of each year. Engagement activity levels for priority companies are more intensive than for companies where we engage more reactively. For full details of our engagements with companies please refer to the online **reo**® client portal.

Name	Sector	ESG Rating	Response to engagement	Themes engaged						
				Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
AbbVie Inc	Health Care		Good							
Adani Ports & Special Economic Zone Ltd	Industrials		Good							
Amazon.com Inc	Consumer Discretionary		Poor							
Anglo American PLC	Materials		Good							
Aptiv PLC	Consumer Discretionary									
Aroundtown SA	Real Estate		Adequate							
Bank Mandiri Persero Tbk PT	Financials		Good							
Bayer AG	Health Care		Good							
BHP Group Ltd	Materials		Good							
BP PLC	Energy		Good							
Broadcom Inc	Information Technology		Good							
Carnival Corp	Consumer Discretionary									
Charter Communications Inc	Consumer Discretionary		Good							
Chevron Corp	Energy		Adequate							
China Mengniu Dairy Co Ltd	Consumer Staples		Good							
ConocoPhillips	Energy		Adequate							
Credit Suisse Group AG	Financials		Good							
Exxon Mobil Corp	Energy		Good							
FMC Corp	Materials		Good							
GFL Environmental Inc	Industrials									
Haier Smart Home Co Ltd	Consumer Discretionary		Good							
Hannover Rueck SE	Financials		Good							
Henry Schein Inc	Health Care		Good							
Hon Hai Precision Industry Co Ltd	Information Technology		Adequate							

ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile:  Second quartile:  Third quartile:  Bottom quartile: 

Name	Sector	ESG Rating	Response to engagement	Themes engaged						
				Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
Keyence Corp	Information Technology		Good							
LyondellBasell Industries NV	Materials		Adequate							
Makita Corp	Industrials		Good							
Marriott International Inc/MD	Consumer Discretionary		Good							
Peloton Interactive Inc	Consumer Discretionary									
Phillips 66	Energy									
Procter & Gamble Co/The	Consumer Staples									
Reliance Industries Ltd	Energy		Good							
Rio Tinto Ltd	Materials		Good							
Sasol Ltd	Materials		Adequate							
Sealed Air Corp	Materials									
Shell PLC	Energy		Good							
Shimano Inc	Consumer Discretionary									
Singapore Airlines Ltd	Industrials									
SITC International Holdings Co Ltd	Industrials		Good							
SMC Corp	Industrials		Good							
Solvay SA	Materials		Adequate							
Southwest Airlines Co	Industrials		Adequate							
Stellantis NV	Consumer Discretionary		Good							
Swatch Group AG/The	Consumer Discretionary		Good							
Tesla Inc	Consumer Discretionary									
TJX Cos Inc/The	Consumer Discretionary									
Toyota Motor Corp	Consumer Discretionary		Good							
Wayfair Inc	Consumer Discretionary									

ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile:  Second quartile:  Third quartile:  Bottom quartile: 

Engagements and Your Fund: Red rated

The table below highlights the companies with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. The table is split by ESG risk rating. For full details of our engagements with companies please refer to the online **reo**® client portal.

Name	Country	Sector	Priority company	Themes engaged						
				Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
Adani Ports & Special Economic Zone Ltd	India	Industrials	✓	●	●		●			
ANTA Sports Products Ltd	China	Consumer Discretionary					●	●		
Carnival Corp	United States	Consumer Discretionary	✓	●	●			●		●
Charter Communications Inc	United States	Consumer Discretionary	✓					●		●
CVS Health Corp	United States	Health Care		●				●	●	●
GFL Environmental Inc	Canada	Industrials	✓	●						
Lasertec Corp	Japan	Information Technology								●
Meta Platforms Inc	United States	Information Technology					●			
Obic Co Ltd	Japan	Information Technology								●
Orpea SA	France	Health Care				●		●	●	●
Pegatron Corp	Taiwan	Information Technology					●	●		
Peloton Interactive Inc	United States	Consumer Discretionary	✓				●	●		
Rongsheng Petrochemical Co Ltd	China	Materials		●	●				●	
Stellantis NV	Netherlands	Consumer Discretionary	✓	●						
Suzuki Motor Corp	Japan	Consumer Discretionary					●			
Swatch Group AG/The	Switzerland	Consumer Discretionary	✓	●						
Tingyi Cayman Islands Holding Corp	China	Consumer Staples					●			
Toyota Industries Corp	Japan	Consumer Discretionary								●
Veeva Systems Inc	United States	Health Care						●		●
Volkswagen AG	Germany	Consumer Discretionary		●						●
Wanhua Chemical Group Co Ltd	China	Materials		●	●				●	

ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

Engagements and Your Fund: Orange rated

The table below highlights the companies with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. The table is split by ESG risk rating. For full details of our engagements with companies please refer to the online **reo**® client portal.

Name	Country	Sector	Priority company	Themes engaged						
				Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
AbbVie Inc	United States	Health Care	✓						●	●
Alibaba Group Holding Ltd	China	Information Technology		●	●	●	●	●		●
Amazon.com Inc	United States	Consumer Discretionary	✓				●	●		
AngloGold Ashanti Ltd	South Africa	Materials					●			
Bank Mandiri Persero Tbk PT	Indonesia	Financials	✓	●	●	●	●	●		
Bath & Body Works Inc	United States	Consumer Discretionary						●		
Bayer AG	Germany	Health Care	✓	●	●					
Booking Holdings Inc	United States	Consumer Discretionary					●			
BRF SA	Brazil	Consumer Staples					●			
Broadcom Inc	United States	Information Technology	✓	●	●		●	●		
Chubu Electric Power Co Inc	Japan	Utilities								●
Costco Wholesale Corp	United States	Consumer Staples					●			
Datadog Inc	United States	Information Technology						●		●
EPAM Systems Inc	United States	Information Technology		●		●	●	●		●
Expedia Group Inc	United States	Consumer Discretionary					●			
Exxon Mobil Corp	United States	Energy	✓	●						●
Falabella SA	Chile	Consumer Discretionary					●			
FedEx Corp	United States	Industrials		●				●		
General Motors Co	United States	Consumer Discretionary		●	●			●		●
GMO Payment Gateway Inc	Japan	Information Technology								●
Haier Smart Home Co Ltd	China	Consumer Discretionary	✓		●		●			
Henry Schein Inc	United States	Health Care	✓					●		●
Hon Hai Precision Industry Co Ltd	Taiwan	Information Technology	✓		●		●	●		
Inner Mongolia Yili Industrial Group Co Ltd	China	Consumer Staples			●		●			
Keyence Corp	Japan	Information Technology	✓							●
Kose Corp	Japan	Consumer Staples								●
Makita Corp	Japan	Industrials	✓	●		●		●		●

ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

Name	Country	Sector	Priority company	Themes engaged						
				Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
Marriott International Inc/MD	United States	Consumer Discretionary	✓	●	●			●		
Mohawk Industries Inc	United States	Consumer Discretionary			●		●			●
Occidental Petroleum Corp	United States	Energy		●						
Reliance Industries Ltd	India	Energy	✓	●						●
Ross Stores Inc	United States	Consumer Discretionary			●		●	●		
Royal Caribbean Cruises Ltd	United States	Consumer Discretionary		●	●			●		●
Saudi Arabian Oil Co	Saudi Arabia	Energy		●						
Sealed Air Corp	United States	Materials	✓		●					
Shenzhou International Group Holdings Ltd	China	Consumer Discretionary			●		●	●		
Shimano Inc	Japan	Consumer Discretionary	✓							●
SITC International Holdings Co Ltd	Hong Kong	Industrials	✓	●	●			●		●
SMC Corp	Japan	Industrials	✓							●
Southwest Airlines Co	United States	Industrials	✓	●						●
Tenaga Nasional Bhd	Malaysia	Utilities		●						●
Uber Technologies Inc	United States	Industrials		●	●			●		●
Union Pacific Corp	United States	Industrials		●	●			●		●
Wayfair Inc	United States	Consumer Discretionary	✓					●		

ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

Engagements and Your Fund: Yellow rated

The table below highlights the companies with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. The table is split by ESG risk rating. For full details of our engagements with companies please refer to the online **reo**® client portal.

Name	Country	Sector	Priority company	Themes engaged						
				Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
Air Products and Chemicals Inc	United States	Materials		●	●				●	
Alimentation Couche-Tard Inc	Canada	Consumer Staples					●			
Apple Inc	United States	Information Technology			●	●	●			
Aroundtown SA	Luxembourg	Real Estate	✓	●	●			●		●
BASF SE	Germany	Materials		●						
Bayerische Motoren Werke AG	Germany	Consumer Discretionary		●						●
BP PLC	United Kingdom	Energy	✓	●	●		●			
Brenntag SE	Germany	Industrials		●				●		●
Chevron Corp	United States	Energy	✓	●	●		●			
China Mengniu Dairy Co Ltd	Hong Kong	Consumer Staples	✓	●	●					
ConocoPhillips	United States	Energy	✓	●	●		●			●
Continental AG	Germany	Consumer Discretionary		●						
Covestro AG	Germany	Materials			●				●	
Devon Energy Corp	United States	Energy		●	●		●			
DSV A/S	Denmark	Industrials		●				●		●
Eastman Chemical Co	United States	Materials			●				●	
Elanco Animal Health Inc	United States	Health Care							●	
Engie SA	France	Utilities		●						
EOG Resources Inc	United States	Energy		●			●	●		
Evergreen Marine Corp Taiwan Ltd	Taiwan	Industrials		●	●	●	●	●		●
Exact Sciences Corp	United States	Health Care		●	●			●		●
Faurecia SE	France	Consumer Discretionary			●					
FMC Corp	United States	Materials	✓	●	●				●	
Infosys Ltd	India	Information Technology						●		
Jeronimo Martins SGPS SA	Portugal	Consumer Staples		●	●					
Kinder Morgan Inc	United States	Energy		●	●			●		●
LG Chem Ltd	South Korea	Materials		●	●				●	

ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

Name	Country	Sector	Priority company	Themes engaged						
				Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
Loblaw Cos Ltd	Canada	Consumer Staples		●	●		●	●		●
Mastercard Inc	United States	Information Technology				●		●		●
MercadoLibre Inc	Argentina	Information Technology				●		●		●
Mercedes-Benz Group AG	Germany	Consumer Discretionary		●	●			●		●
Mitsui & Co Ltd	Japan	Industrials								●
Nippon Steel Corp	Japan	Materials					●	●		
Phillips 66	United States	Energy	✓	●	●		●			
Poste Italiane SpA	Italy	Financials		●	●			●		●
Rio Tinto Ltd	Australia	Materials	✓	●		●	●	●		●
RWE AG	Germany	Utilities		●						
Saputo Inc	Canada	Consumer Staples			●					
Sasol Ltd	South Africa	Materials	✓	●	●				●	
Saudi Basic Industries Corp	Saudi Arabia	Materials		●	●				●	
Sherwin-Williams Co/The	United States	Materials		●	●				●	
Shin-Etsu Chemical Co Ltd	Japan	Materials		●	●				●	
Shoprite Holdings Ltd	South Africa	Consumer Staples					●	●		
Sime Darby Bhd	Malaysia	Industrials						●		
Singapore Airlines Ltd	Singapore	Industrials	✓	●						●
Sodexo SA	France	Consumer Discretionary			●		●	●		
Sumitomo Electric Industries Ltd	Japan	Consumer Discretionary								●
Suncor Energy Inc	Canada	Energy					●	●		
SVB Financial Group	United States	Financials		●				●		●
Tesla Inc	United States	Consumer Discretionary	✓	●			●	●		●
TJX Cos Inc/The	United States	Consumer Discretionary	✓					●		
TotalEnergies SE	France	Energy		●	●	●	●			●
Toyota Motor Corp	Japan	Consumer Discretionary	✓	●			●			
Tyson Foods Inc	United States	Consumer Staples					●			
Unicharm Corp	Japan	Consumer Staples			●			●		
United Parcel Service Inc	United States	Industrials		●						
Visa Inc	United States	Information Technology				●		●		●
Vodafone Group PLC	United Kingdom	Communication Services						●		●
Vonovia SE	Germany	Real Estate		●	●					●
Wilmar International Ltd	Singapore	Consumer Staples			●		●			
Yara International ASA	Norway	Materials		●						
Yum! Brands Inc	United States	Consumer Discretionary					●			
Yunnan Energy New Material Co Ltd	China	Materials		●	●				●	

ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

Engagements and Your Fund: Green rated

The table below highlights the companies with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. The table is split by ESG risk rating. For full details of our engagements with companies please refer to the online **reo**® client portal.

Name	Country	Sector	Priority company	Themes engaged						
				Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
Adobe Inc	United States	Information Technology								●
Air Liquide SA	France	Materials		●	●				●	
AMMB Holdings Bhd	Malaysia	Financials		●			●			
Anglo American PLC	United Kingdom	Materials	✓	●	●		●			●
AP Moller - Maersk A/S	Denmark	Industrials		●	●					
Aptiv PLC	Ireland	Consumer Discretionary	✓	●	●		●			●
Asian Paints Ltd	India	Materials		●	●				●	
ASML Holding NV	Netherlands	Information Technology		●	●		●	●		●
Associated British Foods PLC	United Kingdom	Consumer Staples			●					●
Bank Central Asia Tbk PT	Indonesia	Financials		●	●			●		●
Bank of America Corp	United States	Financials		●						●
Barclays PLC	United Kingdom	Financials		●						
BHP Group Ltd	Australia	Materials	✓	●			●	●		
Bunge Ltd	United States	Consumer Staples			●					
Burberry Group PLC	United Kingdom	Consumer Discretionary		●	●			●		●
Bureau Veritas SA	France	Industrials			●		●	●		
Canadian Imperial Bank of Commerce	Canada	Financials		●		●				●
Carlsberg AS	Denmark	Consumer Staples					●			
Carrier Global Corp	United States	Industrials						●		●
Clicks Group Ltd	South Africa	Consumer Staples								●
Coca-Cola Europacific Partners PLC	United Kingdom	Consumer Staples		●	●			●		●
Coca-Cola HBC AG	Switzerland	Consumer Staples					●	●		
Cognex Corp	United States	Information Technology						●		●
Compass Group PLC	United Kingdom	Consumer Discretionary			●		●	●		
Covivio	France	Real Estate		●						●
Credit Suisse Group AG	Switzerland	Financials	✓	●						
Croda International PLC	United Kingdom	Materials		●						

ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

Name	Country	Sector	Priority company	Themes engaged						
				Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
Danske Bank A/S	Denmark	Financials		●						
DBS Group Holdings Ltd	Singapore	Financials		●						●
Dow Inc	United States	Materials		●	●				●	
DuPont de Nemours Inc	United States	Materials		●	●				●	
E.ON SE	Germany	Utilities		●						●
easyJet PLC	United Kingdom	Industrials		●						
Ecolab Inc	United States	Materials		●	●				●	
Enbridge Inc	Canada	Energy		●	●					
ENEOS Holdings Inc	Japan	Energy		●	●		●			
Evonik Industries AG	Germany	Materials			●				●	
Fast Retailing Co Ltd	Japan	Consumer Discretionary				●	●	●		●
Fidelity National Information Services Inc	United States	Information Technology				●		●		●
Fortescue Metals Group Ltd	Australia	Materials					●			
Fuji Electric Co Ltd	Japan	Industrials								●
Givaudan SA	Switzerland	Materials		●	●				●	
GlaxoSmithKline PLC	United Kingdom	Health Care							●	
Goldman Sachs Group Inc/The	United States	Financials		●	●			●		●
Halma PLC	United Kingdom	Information Technology		●	●			●		●
Hannover Rueck SE	Germany	Financials	✓	●	●					
Hermes International	France	Consumer Discretionary			●		●	●		
Industria de Diseno Textil SA	Spain	Consumer Discretionary					●	●		
Infineon Technologies AG	Germany	Information Technology					●			
Informa PLC	United Kingdom	Consumer Discretionary								●
Intel Corp	United States	Information Technology					●			
InterContinental Hotels Group PLC	United Kingdom	Consumer Discretionary						●		
International Business Machines Corp	United States	Information Technology		●		●	●	●		●
International Flavors & Fragrances Inc	United States	Materials			●			●		
Intertek Group PLC	United Kingdom	Industrials			●		●	●		
J Sainsbury PLC	United Kingdom	Consumer Staples		●	●		●	●	●	●
JFE Holdings Inc	Japan	Materials		●			●	●		●
KDDI Corp	Japan	Communication Services					●			
Kerry Group PLC	Ireland	Consumer Staples								●
Koninklijke DSM NV	Netherlands	Materials		●						
Koninklijke KPN NV	Netherlands	Telecommunication Services			●	●	●	●		●
Kuehne + Nagel International AG	Switzerland	Industrials		●	●					
LANXESS AG	Germany	Materials		●						
LEG Immobilien SE	Germany	Real Estate		●		●				

ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

Name	Country	Sector	Priority company	Themes engaged					
				Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health
Linde PLC	United Kingdom	Materials		●	●				●
Lonza Group AG	Switzerland	Health Care		●					
Lowe's Cos Inc	United States	Consumer Discretionary		●	●			●	●
LyondellBasell Industries NV	United States	Materials	✓	●	●				●
Magna International Inc	Canada	Consumer Discretionary		●	●				
Marico Ltd	India	Consumer Staples			●				
Mitsui Chemicals Inc	Japan	Materials			●				●
Mizuho Financial Group Inc	Japan	Financials		●					
Mondi PLC	United Kingdom	Materials						●	●
Motorola Solutions Inc	United States	Information Technology					●		
NAVER Corp	South Korea	Information Technology					●	●	●
NetApp Inc	United States	Information Technology						●	
Newcrest Mining Ltd	Australia	Materials					●		
Newmont Corp	United States	Materials					●		
Nokia Oyj	Finland	Information Technology			●			●	●
Nomura Holdings Inc	Japan	Financials		●	●			●	●
Novartis AG	Switzerland	Health Care		●	●			●	●
Nutrien Ltd	Canada	Materials		●	●				●
Panasonic Holdings Corp	Japan	Consumer Discretionary					●		
Pandora A/S	Denmark	Consumer Discretionary			●		●	●	
PPG Industries Inc	United States	Materials		●	●				●
Procter & Gamble Co/The	United States	Consumer Staples	✓	●	●			●	
Puma SE	Germany	Consumer Discretionary			●			●	
Regions Financial Corp	United States	Financials		●	●			●	●
Repsol SA	Spain	Energy			●	●	●		●
Sanlam Ltd	South Africa	Financials		●	●			●	●
SCSK Corp	Japan	Information Technology							●
Segro PLC	United Kingdom	Real Estate							●
SGS SA	Switzerland	Industrials			●		●	●	
Shell PLC	United Kingdom	Energy	✓	●	●		●	●	●
Siam Cement PCL/The	Thailand	Materials			●				
Sika AG	Switzerland	Materials		●					
Smurfit Kappa Group PLC	Ireland	Materials		●	●			●	●
Sohgo Security Services Co Ltd	Japan	Industrials							●
Solvay SA	Belgium	Materials	✓	●	●				●
Starbucks Corp	United States	Consumer Discretionary					●	●	
Sumitomo Chemical Co Ltd	Japan	Materials							●

ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

Name	Country	Sector	Priority company	Themes engaged						
				Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
Swiss Re AG	Switzerland	Financials		●	●			●		●
Tesco PLC	United Kingdom	Consumer Staples						●		
TMX Group Ltd	Canada	Financials		●	●			●		●
Tokyo Electron Ltd	Japan	Information Technology								●
Tosoh Corp	Japan	Materials		●	●			●		●
UBS Group AG	Switzerland	Financials		●		●		●		●
Umicore SA	Belgium	Materials			●				●	
United Overseas Bank Ltd	Singapore	Financials		●						●
VF Corp	United States	Consumer Discretionary						●		
Wolters Kluwer NV	Netherlands	Industrials				●		●		
Wuxi Biologics Cayman Inc	China	Health Care		●	●			●		
Xylem Inc/NY	United States	Industrials						●	●	●
Zebra Technologies Corp	United States	Information Technology			●			●		
Zoetis Inc	United States	Health Care							●	

ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

Milestones and Your Fund

The table below highlights the companies with which we have recorded milestones on your behalf in the past quarter and which you currently hold within your portfolio. Milestones are engagement outcomes which we have identified and is rated on the extent to which it protects or enhances investor value. For full details of our engagements which led to one star milestones please refer to the online **reo**® client portal.

						Themes engaged					
Name	Country	Sector	Priority company	ESG Rating	Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
★ ★ ★											
Barrick Gold Corp	Canada	Materials		●	●						
BP PLC	United Kingdom	Energy	✓	●	●						
ConocoPhillips	United States	Energy	✓	●	●						
Enbridge Inc	Canada	Energy		●	●						
ENEOS Holdings Inc	Japan	Energy		●	●						
Exxon Mobil Corp	United States	Energy	✓	●	●						
Phillips 66	United States	Energy	✓	●	●						
Rio Tinto Ltd	Australia	Materials	✓	●	●						
Saudi Arabian Oil Co	Saudi Arabia	Energy		●	●						
Suncor Energy Inc	Canada	Energy		●	●						
TC Energy Corp	Canada	Energy		●	●						
Teck Resources Ltd	Canada	Materials		●	●						
★ ★											
American International Group Inc	United States	Financials		●	●						
Anglo American PLC	United Kingdom	Materials	✓	●		●					
Antofagasta PLC	Chile	Materials		●		●					
AP Moller - Maersk A/S	Denmark	Industrials		●	●						
Barrick Gold Corp	Canada	Materials		●		●					
BP PLC	United Kingdom	Energy	✓	●		●					
Danske Bank A/S	Denmark	Financials		●	●						
Glencore PLC	Switzerland	Materials		●	●						
HSBC Holdings PLC	United Kingdom	Financials		●	●						
Marathon Petroleum Corp	United States	Energy		●	●						
Mercedes-Benz Group AG	Germany	Consumer Discretionary		●	●						
Natwest Group PLC	United Kingdom	Financials		●	●						

ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

Name	Country	Sector	Priority company	ESG Rating	Themes engaged						
					Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
Newcrest Mining Ltd	Australia	Materials									
Ping An Insurance Group Co of China Ltd	China	Financials									
PTT PCL	Thailand	Energy									
Reliance Industries Ltd	India	Energy	✓								
Repsol SA	Spain	Energy									
Shell PLC	United Kingdom	Energy	✓								
Singapore Airlines Ltd	Singapore	Industrials	✓								
Stellantis NV	Netherlands	Consumer Discretionary	✓								
Toyota Motor Corp	Japan	Consumer Discretionary	✓								
★											
Aroundtown SA	Luxembourg	Real Estate	✓								
BP PLC	United Kingdom	Energy	✓								
Chevron Corp	United States	Energy	✓								
DBS Group Holdings Ltd	Singapore	Financials									
Grupo Mexico SAB de CV	Mexico	Materials									
Tencent Holdings Ltd	China	Information Technology									
TotalEnergies SE	France	Energy									
Toyota Motor Corp	Japan	Consumer Discretionary	✓								
Xylem Inc/NY	United States	Industrials									

ESG Risk Rating:

Rating of a company’s ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: 

Second quartile: 

Third quartile: 

Bottom quartile: 